## **ACT** Certificate Programs SKILLSOFT LIBRARY

(To receive the bundled pricing, all courses must be selected from the Skillsoft Publisher)

**Change Management Certificate** 

\$199.00

Courses Include: Change Leadership

Communicating and Reinforcing Change Overcoming the Challenges of Change

Making the Change

The Effects of Organizational Change

The Paradigm Shift of Change

**Understanding Conflict** 

Contention Tactics and Conflict Escalation Resolving Conflict Through Problem-Solving

**Frontline Call Center Skills Certificate** 

\$139.00

Courses Include: The Call Center Industry

Call Center Communications Call Center Customer Service Call Center Telephone Sales

Turning Difficult Callers Into Delighted Callers

**Excelling at Customer Service Certificate** 

\$199.00

Courses Include: Why Customer Driven?

Building the Service Foundation

Fundamentals of Exceptional Customer Service

The Voice of the Customer

Advancing Your Service Expertise Customer, Conflict and Confrontation Exceeding Customer Expectations

Overcoming Challenging Service Situations

Instilling Service Excellence: The EXCEL Acronym

Service Stars and Service Teams

Managing and Measuring a Customer in a Service-Oriented Culture

\$199.00

Courses Include: Establishing Your Team's Desired Performance

Coaching in a Service-Oriented Culture Exceeding Customer Expectations

Customer Service Strategy

Improving the Process of Service Delivery Discovering What Your Customers Want Developing Customer Satisfaction Surveys

Customer Satisfaction: Analysis and Implementation

**Business Finance for Managers Certificate** 

Courses Include:

Courses Include:

Courses Include:

Intro to Finance

Making Budgets Work Cash Management

Financial Reporting and Analysis

Sources of Funding

**Certificate for Reading and Interpreting Financial Statements** 

**Understanding Financial Statements** 

Reading the Income Statement and Balance Sheet

Reading the Cash Flow Statement Analyzing Financial Statements Analyzing Beyond the Numbers

**Leadership Skills for Managers Certificate** 

Courses Include: The Mark of a Leader

Communicating a Shared Vision

The Enabling Leader

Removing Performance Barriers Communicating as a Leader Coaching for Performance Leading Through Change The Leader as a Model

Challenges of the 21<sup>st</sup> Century

Organizational Culture and Leadership

**Leadership Skills for Woman Certificate** 

Courses Include: The Secrets of Female Leaders

Building Your Support System

Playing By The Rules

Groundbreaking: The Paradigm Shift Toward Women

Establish and Maintain Authority

**Essential Skills for Tomorrow's Managers Certificate** 

Competencies for Tomorrow's Managers

Management Development for Tomorrow's Leaders

The Manager As Coach and Counselor The Manager As Project Champion

Continuous Learning for Tomorrow's Manager

**Certificate of Succeeding As A First-Time Manager** 

Courses Include: Prepare For Your New Management Role

Lead and Develop Your Staff

\$139.00

\$199.00

\$139.00

\$139.00

\$139.00

\$139.00

Communication Skills and Positive Attitude

Plus Choice of 2 Elective Courses

**Certificate for Competitive Intelligence** 

\$139.00

Courses Include: Competitive Intelligence: Planning and Direction

> Competitive Intelligence: Information Gathering Competitive Intelligence: Analysis and Dissemination

Plus Choice of 2 Elective Courses

**Certificate for Logistics Management** 

\$139.00

Courses Include: Overview of Logistics Management

> **Inventory Management** Supply Chain Management Plus Choice of 2 Elective Courses

**Certificate for Strategic Management** 

\$139.00

Courses Include: Strategic Management-Planning

> Strategic Management-Strategy Analysis and Choice Strategic Management-Corporate Implementation

Plus Choice of 2 Elective Courses

**Certificate for Management Excellence: Performance-Based Appraisals** 

\$139.00

Courses Include: Management: Performance-Based Appraisal

Designing Successful Performance-Based Appraisals

Implementing Performance-Based Appraisals Performance-Based Appraisals-An Employee View

Appraising the Performance-Oriented Team

Certificate for Interviewing and Hiring the Right People

\$139.00

Courses Include: The Pre-Interview Process

Courses Include:

Conducting Effective Interviews

Critical Parameters for Evaluating Candidates

Plus Choice of 2 Elective Courses

**Certificate for Overcoming Negativity In The Workplace** 

The Path from Pessimism to Optimism

Proactive Approaches to Stop Negativity Overcoming Organizational Negativity

Plus Choice of 2 Elective Courses

**Certificate for Human Resources Management Essentials** 

\$139.00

\$139.00

Human Resources Planning and Analysis Courses Include:

Getting the Workforce Your Company Needs

Workforce Compensation

Communication and Diversity Adoption

The Climate For Performance

**Certificate for Managing Diversity and Inclusiveness** 

\$139.00

Courses Include: Workplace Diversity

Culture and Behavior Organizational Inclusion

Corporate Culture and Diversity

Management Skills for the Diverse Workforce

**Certificate for Advanced Project Management: Project Communications** 

\$139.00

Courses Include: Project Communications Planning

Project Performance Reporting

Project Information Distribution and Closure

Plus Choice of 2 Elective Courses

**Certificate for Writing A Business Plan** 

\$139.00

Courses Include: Fundamental Components of a Business Case

Developing Target Market Strategy

**Understanding Positioning** 

The Sales Plan

Pricing for Profitability

**Certificate for a Sales Focus on Solutions** 

\$139.00

Courses Include: Moving From Product Selling to Solution Selling

Power Prospecting

Finding The Pain You Can Cure Influencing Your Customer's Decision

Presenting Your Solution

**Certificate for Strategic Marketing In Action** 

\$199.00

Courses Include: Elements of Market Strategy

Developing Target Market Strategy

Analyzing The Market

Competitive Factors In Strategic Marketing

**Understanding Positioning** 

Writing The Marketing Plan: Phase 1

Writing The Marketing Plan-Creative Strategy

Creating A Marketing Campaign

Marketing Management

Financial Analysis For Successful Marketing

Certificate for Cultivating a High Performance Project Team \$139.00

Courses Include: Building A High-Performance Team

Harnessing A Project Team's Collective Knowledge

Managing A Project With Your Team

Revving Up Your High-Performance Project Team

\$139.00

Maintaining Project Team Peak Performance

Certificate for High Impact Business Writing

Courses Include: Preparing To Write Effectively To Your Audience

Writing Concisely and Accurately Writing Effective Business Documents Plus Choice of 2 Elective Courses

Certificate for International Business Skills \$139.00

Courses Include: Managing Cultural Divides

Around The World In Eighty Cultures

America's Neighbors: Beyond U.S. Borders Over There: Conducting Business With Europeans

Crossing The Dateline Into Asia: Japan, China, India

Certificate for The Effective Administrative Support Professional \$139.00

Courses Include: Getting Started-Administrative Support

Overview to Effective Business Communication

Using Effective Business Communication

Administrative Functions

Advancing Your Administrative Career

Certificate for Powerful Presentation Skills \$139.00

Courses Include: Planning Your Presentation

Delivering Your Presentation

Presenting With Confidence and Impact

Plus Choice of 2 Elective Courses

Certificate for Working Without A Net-The Business of Risk \$139.00

Courses Include: Risk Basics

Approaches to Risk Management

Decisions and Risk

Strategic Planning and Risk Management

Risk Strategies: The Cutting Edge

**Certificate for Sexual Harassment Awareness** 

Courses Include:

What Is Sexual Harassment?

Quid Pro Quo Harassment

Hostile Work Environment Harassment Plus Choice of 2 Elective Courses

**Certificate for Sexual Harassment Awareness for Managers** 

\$139.00

\$139.00

Courses Include: The Employer's Liability Responsibilities

Getting Through The Legal Process

Avoiding Harassment Claims: Policies and Procedures

Plus Choice of 2 Elective Courses

**Certificate for Professional Telephone Skills** 

\$139.00

Courses Include: Handling Calls With Confidence and Professionalism

Turn Difficult Callers Into Delighted Customers

Managing Telephone Technology Plus Choice of 2 Elective Courses

**Certificate for Taking Control of Your Workday** 

\$139.00

Courses Include: Analyzing Your Use of Time

Setting Goals and Prioritize Your Use of Time

Major Time Management Challenges Plus Choice of 2 Elective Courses